

**Tantus Technologies, Inc.**  
**Contractor Site Hourly Rates**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$31.37	\$32.31	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.59	\$39.74	\$40.94
0001 AA02	Administrative Assistant – Level II	HR	\$45.32	\$46.68	\$48.08	\$49.52	\$51.00	\$52.53	\$54.11	\$55.73	\$57.41	\$59.13
0001 AB01	Application Engineer – Level I	HR	\$70.88	\$73.01	\$75.20	\$77.45	\$79.78	\$82.17	\$84.64	\$87.17	\$89.79	\$92.48
0001 AB02	Application Engineer – Level II	HR	\$112.71	\$116.09	\$119.58	\$123.16	\$126.86	\$130.66	\$134.58	\$138.62	\$142.78	\$147.06
0001 AC01	Application Programmer – Level I	HR	\$67.39	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.93
0001 AC02	Application Programmer – Level II	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 AC03	Applications Programmer – Level III	HR	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19
0001 AD00	Application Systems Analyst	HR	\$110.39	\$113.70	\$117.11		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0001 AE00	Biostatatician	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13
0001 AF01	Business Analyst – Level I	HR	\$67.39	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.93
0001 AF02	Business Analyst – Level II	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 AF03	Business Analyst – Level III	HR	\$131.30	\$135.24	\$139.30	\$143.48	\$147.78	\$152.22	\$156.78	\$161.49	\$166.33	\$171.32
0001 AG01	Business Process Reengineering	HR	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.25	\$85.75	\$88.32	\$90.97
0001 AG02	Business Process Reengineering	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 AG03	Business Process Reengineering	HR	\$135.95	\$140.03	\$144.23	\$148.56	\$153.01	\$157.60	\$162.33	\$167.20	\$172.22	\$177.39
0001 AH00	Chief Information Security Officer	HR	\$174.30	\$179.53	\$184.91	\$190.46	\$196.17	\$202.06	\$208.12	\$214.36	\$220.79	\$227.42
0001 AI00	Communications Hardware Specialist	HR	\$54.61	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26
0001 AJ00	Communications Network Manager	HR	\$124.33	\$128.06	\$131.90	\$135.86	\$139.94	\$144.13	\$148.46	\$152.91	\$157.50	\$162.22
0001 AK00	Communications Software Specialist	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 AL00	Communications Specialist	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 AM00	Computer Data Librarian	HR	\$63.91	\$65.83	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39
0001 AN00	Computer Scientist	HR	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.91	\$159.56	\$164.34	\$169.28	\$174.35
0001 AO01	Computer Security System Specialist –	HR	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75	\$108.92	\$112.19
0001 AO02	Computer Security System Specialist – Level II	HR	\$127.82	\$131.65	\$135.60	\$139.67	\$143.86	\$148.18	\$152.62	\$157.20	\$161.92	\$166.77
0001 AO03	Computer Security System Specialist –	HR	\$149.90	\$154.39	\$159.02	\$163.79	\$168.71	\$173.77	\$178.98	\$184.35	\$189.88	\$195.58
0001 AP01	Computer Systems Analyst – Level I	HR	\$68.56	\$70.61	\$72.73	\$74.91	\$77.16	\$79.48	\$81.86	\$84.32	\$86.85	\$89.45

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 AP03	Computer Systems Analyst – Level III	HR	\$138.28	\$142.42	\$146.70	\$151.10	\$155.63	\$160.30	\$165.11	\$170.06	\$175.16	\$180.42
0001 AQ00	Configuration Management Specialist	HR	\$94.12	\$96.94	\$99.85	\$102.85	\$105.93	\$109.11	\$112.38	\$115.76	\$119.23	\$122.81
0001 AR01	Cost Analyst – Level I	HR	\$60.42	\$62.24	\$64.10	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31	\$76.54	\$78.84
0001 AR02	Cost Analyst – Level II	HR	\$77.85	\$80.19	\$82.59	\$85.07	\$87.62	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58
0001 AS00	Data Entry Clerk	HR	\$34.86	\$35.91	\$36.98	\$38.09	\$39.23	\$40.41	\$41.62	\$42.87	\$44.16	\$45.48
0001 AT00	Data Security Specialist	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 AU00	Data Standardization Specialist	HR	\$83.66	\$86.17	\$88.76	\$91.42	\$94.16	\$96.99	\$99.90	\$102.89	\$105.98	\$109.16
0001 AV00	Database Administrator	HR	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03
0001 AW01	Database Management Specialist – Level I	HR	\$75.53	\$77.79	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.68	\$98.55
0001 AW02	Database Management Specialist – Level II	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13
0001 AW03	Database Management Specialist – Level III	HR	\$137.11	\$141.23	\$145.46	\$149.83	\$154.32	\$158.95	\$163.72	\$168.63	\$173.69	\$178.90
0001 AX01	Database Specialist – Level I	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.52	\$86.02	\$88.60	\$91.26	\$94.00
0001 AX02	Database Specialist – Level II	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 AX03	Database Specialist – Level III	HR	\$124.33	\$128.06	\$131.90	\$135.86	\$139.94	\$144.13	\$148.46	\$152.91	\$157.50	\$162.22
0001 AY00	Data Warehousing Administrator	HR	\$131.30	\$135.24	\$139.30	\$143.48	\$147.78	\$152.22	\$156.78	\$161.49	\$166.33	\$171.32
0001 AZ00	Data Warehouse Analyst	HR	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03
0001 BA00	Data Warehouse Programmer	HR	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03
0001 BB00	Disaster Recovery Specialist	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 BC01	Document Control Specialist – Level I	HR	\$37.18	\$38.30	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.10	\$48.52
0001 BC02	Document Control Specialist - Level II	HR	\$45.32	\$46.68	\$48.08	\$49.52	\$51.00	\$52.53	\$54.11	\$55.73	\$57.41	\$59.13
0001 BC03	Document Control Specialist – Level III	HR	\$54.61	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26
0001 BD01	Document Support Specialist – Level I	HR	\$45.32	\$46.68	\$48.08	\$49.52	\$51.00	\$52.53	\$54.11	\$55.73	\$57.41	\$59.13
0001 BD02	Document Support Specialist – Level II	HR	\$63.91	\$65.83	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39
0001 BE00	Duplicating Machine Operator	HR	\$34.86	\$35.91	\$36.98	\$38.09	\$39.23	\$40.41	\$41.62	\$42.87	\$44.16	\$45.48
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19
0001 BG00	Electronic Meeting Technographer	HR	\$52.29	\$53.86	\$55.47	\$57.14	\$58.85	\$60.62	\$62.44	\$64.31	\$66.24	\$68.23
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$197.54	\$203.46	\$209.57	\$215.85	\$222.33	\$229.00	\$235.87	\$242.94	\$250.23	\$257.74

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BI00	Facilitator	HR	\$60.42	\$62.24	\$64.10	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31	\$76.54	\$78.84
0001 BJ00	Financial Analyst – IT	HR	\$89.47	\$92.16	\$94.92	\$97.77	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74
0001 BK01	Functional Analyst – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.52
0001 BK02	Functional Analyst – Level II	HR	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03
0001 BL01	General Clerk – Level I	HR	\$31.37	\$32.31	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.59	\$39.74	\$40.94
0001 BL02	General Clerk – Level II	HR	\$38.35	\$39.50	\$40.68	\$41.90	\$43.16	\$44.45	\$45.79	\$47.16	\$48.57	\$50.03
0001 BL03	General Clerk – Level III	HR	\$44.16	\$45.48	\$46.84	\$48.25	\$49.70	\$51.19	\$52.72	\$54.31	\$55.93	\$57.61
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19
0001 BN00	Graphical User Interface Designer	HR	\$87.15	\$89.76	\$92.46	\$95.23	\$98.09	\$101.03	\$104.06	\$107.18	\$110.40	\$113.71
0001 BO00	Graphics Specialist	HR	\$68.56	\$70.61	\$72.73	\$74.91	\$77.16	\$79.48	\$81.86	\$84.32	\$86.85	\$89.45
0001 BP00	Hardware Draftsman	HR	\$54.61	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.80	\$50.27	\$51.78	\$53.33	\$54.93	\$56.58	\$58.27	\$60.02	\$61.82	\$63.68
0001 BQ02	Hardware Installation Technician – Level II	HR	\$56.94	\$58.64	\$60.40	\$62.22	\$64.08	\$66.01	\$67.99	\$70.03	\$72.13	\$74.29
0001 BR00	Hardware Specialist – Information	HR	\$67.39	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.93
0001 BS00	Help Desk Manager	HR	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19
0001 BT00	Help Desk Specialist	HR	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.25	\$85.75	\$88.32	\$90.97
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$37.18	\$38.30	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.10	\$48.52
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$46.48	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88	\$55.50	\$57.16	\$58.88	\$60.64
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$56.94	\$58.64	\$60.40	\$62.22	\$64.08	\$66.01	\$67.99	\$70.03	\$72.13	\$74.29
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13
0001 BW01	Information Engineer – Level I	HR	\$70.88	\$73.01	\$75.20	\$77.45	\$79.78	\$82.17	\$84.64	\$87.17	\$89.79	\$92.48
0001 BW02	Information Engineer – Level II	HR	\$112.71	\$116.09	\$119.58	\$123.16	\$126.86	\$130.66	\$134.58	\$138.62	\$142.78	\$147.06
0001 BX00	Information Resource Management Analyst	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.76	\$111.00	\$114.33	\$117.76	\$121.29
0001 BY00	Information Systems Training Specialist	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 BZ00	IT Policy/Legislative Specialist	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 CA00	IT Strategic/Capital Planner	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 CB00	Knowledge Management Specialist	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CC00	Librarian	HR	\$67.39	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.93
0001 CD00	Librarian Technician	HR	\$37.18	\$38.30	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.10	\$48.52
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.91	\$65.83	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39
0001 CF00	Modeling and Simulation Specialist	HR	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19
0001 CG00	Network Administrator	HR	\$89.47	\$92.16	\$94.92	\$97.77	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74
0001 CH00	Network Draftsman	HR	\$58.10	\$59.84	\$61.64	\$63.49	\$65.39	\$67.35	\$69.37	\$71.45	\$73.60	\$75.81
0001 CI01	Network Installation Technician – Level I	HR	\$52.29	\$53.86	\$55.47	\$57.14	\$58.85	\$60.62	\$62.44	\$64.31	\$66.24	\$68.23
0001 CI02	Network Installation Technician – Level II	HR	\$67.39	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.93
0001 CJ00	Network Support Technician	HR	\$75.53	\$77.79	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.68	\$98.55
0001 CK00	Operations Manager	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 CL00	Procurement Product Specialist	HR	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.56	\$159.19
0001 CM00	Program Administration Specialist	HR	\$60.42	\$62.24	\$64.10	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31	\$76.54	\$78.84
0001 CN00	Program Analyst	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.76	\$111.00	\$114.33	\$117.76	\$121.29
0001 CO00	Program Manager	HR	\$177.78	\$183.12	\$188.61	\$194.27	\$200.10	\$206.10	\$212.28	\$218.65	\$225.21	\$231.97
0001 CP00	Project Control Specialist	HR	\$87.15	\$89.76	\$92.46	\$95.23	\$98.09	\$101.03	\$104.06	\$107.18	\$110.40	\$113.71
0001 CQ00	Project Leader	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13
0001 CR01	Project Manager – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.52
0001 CR02	Project Manager – Level II	HR	\$127.82	\$131.65	\$135.60	\$139.67	\$143.86	\$148.18	\$152.62	\$157.20	\$161.92	\$166.77
0001 CR03	Project Manager – Level III	HR	\$149.90	\$154.39	\$159.02	\$163.79	\$168.71	\$173.77	\$178.98	\$184.35	\$189.88	\$195.58
0001 CS00	Public Health Analyst	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 CT00	Quality Assurance Analyst	HR	\$83.66	\$86.17	\$88.76	\$91.42	\$94.16	\$96.99	\$99.90	\$102.89	\$105.98	\$109.16
0001 CU00	Quality Assurance Manager	HR	\$126.66	\$130.46	\$134.37	\$138.40	\$142.55	\$146.83	\$151.23	\$155.77	\$160.44	\$165.26
0001 CV00	Quality Assurance Specialist	HR	\$95.28	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46	\$113.77	\$117.18	\$120.70	\$124.32
0001 CW00	Records Management Specialist	HR	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.29	\$97.12	\$100.04	\$103.04	\$106.13
0001 CX00	Scanner Operator	HR	\$48.80	\$50.27	\$51.78	\$53.33	\$54.93	\$56.58	\$58.27	\$60.02	\$61.82	\$63.68
0001 CY00	Scientific Data Analyst	HR	\$101.09	\$104.12	\$107.25	\$110.47	\$113.78	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90
0001 CZ01	Subject Matter Expert – Level I	HR	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.91	\$159.56	\$164.34	\$169.28	\$174.35
0001 CZ02	Subject Matter Expert – Level II	HR	\$188.24	\$193.89	\$199.70	\$205.70	\$211.87	\$218.22	\$224.77	\$231.51	\$238.46	\$245.61
0001 CZ03	Subject Matter Expert – Level III	HR	\$255.63	\$263.30	\$271.20	\$279.34	\$287.72	\$296.35	\$305.24	\$314.40	\$323.83	\$333.55

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DA01	System Administrator – Level I	HR	\$75.53	\$77.79	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.68	\$98.55
0001 DA02	System Administrator – Level II	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 DA03	System Administrator – Level III	HR	\$123.17	\$126.86	\$130.67	\$134.59	\$138.63	\$142.79	\$147.07	\$151.48	\$156.03	\$160.71
0001 DB01	Systems Architect – Level I	HR	\$79.01	\$81.38	\$83.83	\$86.34	\$88.93	\$91.60	\$94.35	\$97.18	\$100.09	\$103.10
0001 DB02	Systems Architect – Level II	HR	\$137.11	\$141.23	\$145.46	\$149.83	\$154.32	\$158.95	\$163.72	\$168.63	\$173.69	\$178.90
0001 DC01	Systems Engineer – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.52
0001 DC02	Systems Engineer – Level II	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 DC03	Systems Engineer – Level III	HR	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.91	\$159.56	\$164.34	\$169.28	\$174.35
0001 DD00	System Operator	HR	\$67.39	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.93
0001 DE00	System Programmer	HR	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61	\$112.90	\$116.28	\$119.77
0001 DF01	Technical Writer/Editor – Level I	HR	\$47.64	\$49.07	\$50.54	\$52.06	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.01	\$81.38	\$83.83	\$86.34	\$88.93	\$91.60	\$94.35	\$97.18	\$100.09	\$103.10
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.09	\$104.12	\$107.25	\$110.47	\$113.78	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90
0001 DG01	Telecommunications Engineer – Level I	HR	\$75.53	\$77.79	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.68	\$98.55
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.71	\$116.09	\$119.58	\$123.16	\$126.86	\$130.66	\$134.58	\$138.62	\$142.78	\$147.06
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.52
0001 DH02	Telecommunications Specialist - Level II	HR	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03
0001 DI00	Test Engineer	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 DJ00	Training Manager	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48	\$136.45
0001 DK01	Training Specialist – Level I	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.52	\$86.02	\$88.60	\$91.26	\$94.00
0001 DK02	Training Specialist – Level II	HR	\$95.28	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46	\$113.77	\$117.18	\$120.70	\$124.32
0001 DL00	Web Content Administrator	HR	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75	\$108.92	\$112.19
0001 DM00	Web Designer	HR	\$89.47	\$92.16	\$94.92	\$97.77	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74
0001 DN00	Web Project Manager	HR	\$127.82	\$131.65	\$135.60	\$139.67	\$143.86	\$148.18	\$152.62	\$157.20	\$161.92	\$166.77
0001 DO00	Web Software Developer	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87
0001 DP00	Webmaster	HR	\$75.53	\$77.79	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.68	\$98.55
0001 DQ00	Wide Area Network Administrator	HR	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93	\$121.47	\$125.12	\$128.87

**Tantus Technologies, Inc.**  
**Government Site Hourly Rates**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AA01	Administrative Assistant – Level I	HR	\$28.35	\$29.20	\$30.08	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99
0002 AA02	Administrative Assistant – Level II	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47	\$48.90	\$50.36	\$51.87	\$53.43
0002 AB01	Application Engineer – Level I	HR	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0002 AB02	Application Engineer – Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 AC01	Application Programmer – Level I	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 AC02	Application Programmer – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AC03	Applications Programmer – Level III	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 AD00	Application Systems Analyst	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 AE00	Biostatistician	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 AF01	Business Analyst – Level I	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 AF02	Business Analyst – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AF03	Business Analyst – Level III	HR	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55	\$141.67	\$145.92	\$150.30	\$154.81
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23	\$77.48	\$79.81	\$82.20
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$122.85	\$126.54	\$130.33	\$134.24	\$138.27	\$142.42	\$146.69	\$151.09	\$155.62	\$160.29
0002 AH00	Chief Information Security Officer	HR	\$157.50	\$162.23	\$167.09	\$172.10	\$177.27	\$182.59	\$188.06	\$193.71	\$199.52	\$205.50
0002 AI00	Communications Hardware Specialist	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.52	\$64.39
0002 AJ00	Communications Network Manager	HR	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.18	\$142.32	\$146.59
0002 AK00	Communications Software Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AL00	Communications Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AM00	Computer Data Librarian	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 AN00	Computer Scientist	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98	\$144.18	\$148.51	\$152.96	\$157.55
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38
0002 AO02	Computer Security System Specialist – Level II	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.59	\$171.58	\$176.73
0002 AP01	Computer Systems Analyst – Level I	HR	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83
0002 AP02	Computer Systems Analyst – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 AP03	Computer Systems Analyst – Level III	HR	\$124.95	\$128.70	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20	\$153.67	\$158.28	\$163.03
0002 AQ00	Configuration Management Specialist	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97
0002 AR01	Cost Analyst – Level I	HR	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 AR02	Cost Analyst – Level II	HR	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79
0002 AS00	Data Entry Clerk	HR	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90	\$41.10
0002 AT00	Data Security Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AU00	Data Standardization Specialist	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77	\$98.64
0002 AV00	Database Administrator	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 AW01	Database Management Specialist – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 AW02	Database Management Specialist – Level II	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 AW03	Database Management Specialist – Level III	HR	\$123.90	\$127.62	\$131.45	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95	\$161.66
0002 AX01	Database Specialist – Level I	HR	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
0002 AX02	Database Specialist – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 AX03	Database Specialist – Level III	HR	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.18	\$142.32	\$146.59
0002 AY00	Data Warehousing Administrator	HR	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55	\$141.67	\$145.92	\$150.30	\$154.81
0002 AZ00	Data Warehouse Analyst	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 BA00	Data Warehouse Programmer	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 BB00	Disaster Recovery Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 BC01	Document Control Specialist – Level I	HR	\$33.60	\$34.61	\$35.65	\$36.72	\$37.82	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84
0002 BC02	Document Control Specialist - Level II	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47	\$48.90	\$50.36	\$51.87	\$53.43
0002 BC03	Document Control Specialist – Level III	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.52	\$64.39
0002 BD01	Document Support Specialist – Level I	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47	\$48.90	\$50.36	\$51.87	\$53.43
0002 BD02	Document Support Specialist – Level II	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 BE00	Duplicating Machine Operator	HR	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90	\$41.10

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 BG00	Electronic Meeting Technographer	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$178.50	\$183.86	\$189.37	\$195.05	\$200.90	\$206.93	\$213.14	\$219.53	\$226.12	\$232.90
0002 BI00	Facilitator	HR	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 BJ00	Financial Analyst – IT	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 BK01	Functional Analyst – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 BK02	Functional Analyst – Level II	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 BL01	General Clerk – Level I	HR	\$28.35	\$29.20	\$30.08	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99
0002 BL02	General Clerk – Level II	HR	\$34.65	\$35.69	\$36.76	\$37.86	\$39.00	\$40.17	\$41.37	\$42.62	\$43.89	\$45.21
0002 BL03	General Clerk – Level III	HR	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.64	\$49.07	\$50.54	\$52.06
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 BN00	Graphical User Interface Designer	HR	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75
0002 BO00	Graphics Specialist	HR	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83
0002 BP00	Hardware Draftsman	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.52	\$64.39
0002 BQ01	Hardware Installation Technician – Level I	HR	\$44.10	\$45.42	\$46.79	\$48.19	\$49.63	\$51.12	\$52.66	\$54.24	\$55.86	\$57.54
0002 BQ02	Hardware Installation Technician – Level II	HR	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.18	\$67.13
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 BS00	Help Desk Manager	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 BT00	Help Desk Specialist	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23	\$77.48	\$79.81	\$82.20
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$33.60	\$34.61	\$35.65	\$36.72	\$37.82	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$42.00	\$43.26	\$44.56	\$45.89	\$47.27	\$48.69	\$50.15	\$51.65	\$53.20	\$54.80
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.18	\$67.13
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 BW01	Information Engineer – Level I	HR	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0002 BW02	Information Engineer – Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 BX00	Information Resource Management Analyst	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41	\$109.60

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BY00	Information Systems Training Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CA00	IT Strategic/Capital Planner	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CB00	Knowledge Management Specialist	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CC00	Librarian	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 CD00	Librarian Technician	HR	\$33.60	\$34.61	\$35.65	\$36.72	\$37.82	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 CF00	Modeling and Simulation Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 CG00	Network Administrator	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 CH00	Network Draftsman	HR	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09	\$60.86	\$62.69	\$64.57	\$66.51	\$68.50
0002 CI01	Network Installation Technician – Level I	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65
0002 CI02	Network Installation Technician – Level II	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 CJ00	Network Support Technician	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 CK00	Operations Manager	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 CL00	Procurement Product Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 CM00	Program Administration Specialist	HR	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 CN00	Program Analyst	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41	\$109.60
0002 CO00	Program Manager	HR	\$160.65	\$165.47	\$170.43	\$175.55	\$180.81	\$186.24	\$191.82	\$197.58	\$203.51	\$209.61
0002 CP00	Project Control Specialist	HR	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75
0002 CQ00	Project Leader	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 CR01	Project Manager – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 CR02	Project Manager – Level II	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70
0002 CR03	Project Manager – Level III	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.59	\$171.58	\$176.73
0002 CS00	Public Health Analyst	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 CT00	Quality Assurance Analyst	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77	\$98.64
0002 CU00	Quality Assurance Manager	HR	\$114.45	\$117.88	\$121.42	\$125.06	\$128.81	\$132.68	\$136.66	\$140.76	\$144.98	\$149.33
0002 CV00	Quality Assurance Specialist	HR	\$86.10	\$88.68	\$91.34	\$94.08	\$96.91	\$99.81	\$102.81	\$105.89	\$109.07	\$112.34
0002 CW00	Records Management Specialist	HR	\$73.50	\$75.71	\$77.98	\$80.32	\$82.72	\$85.21	\$87.76	\$90.40	\$93.11	\$95.90
0002 CX00	Scanner Operator	HR	\$44.10	\$45.42	\$46.79	\$48.19	\$49.63	\$51.12	\$52.66	\$54.24	\$55.86	\$57.54

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CY00	Scientific Data Analyst	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0002 CZ01	Subject Matter Expert – Level I	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98	\$144.18	\$148.51	\$152.96	\$157.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$170.10	\$175.20	\$180.46	\$185.87	\$191.45	\$197.19	\$203.11	\$209.20	\$215.48	\$221.94
0002 CZ03	Subject Matter Expert – Level III	HR	\$231.00	\$237.93	\$245.07	\$252.42	\$259.99	\$267.79	\$275.83	\$284.10	\$292.62	\$301.40
0002 DA01	System Administrator – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 DA02	System Administrator – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 DA03	System Administrator – Level III	HR	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90	\$136.88	\$140.99	\$145.22
0002 DB01	Systems Architect – Level I	HR	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45	\$93.16
0002 DB02	Systems Architect – Level II	HR	\$123.90	\$127.62	\$131.45	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95	\$161.66
0002 DC01	Systems Engineer – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 DC02	Systems Engineer – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 DC03	Systems Engineer – Level III	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98	\$144.18	\$148.51	\$152.96	\$157.55
0002 DD00	System Operator	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 DE00	System Programmer	HR	\$82.95	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16	\$99.05	\$102.02	\$105.08	\$108.23
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.05	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40	\$52.95	\$54.53	\$56.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45	\$93.16
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0002 DG01	Telecommunications Engineer – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 DI00	Test Engineer	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 DJ00	Training Manager	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 DK01	Training Specialist – Level I	HR	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
0002 DK02	Training Specialist – Level II	HR	\$86.10	\$88.68	\$91.34	\$94.08	\$96.91	\$99.81	\$102.81	\$105.89	\$109.07	\$112.34
0002 DL00	Web Content Administrator	HR	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38
0002 DM00	Web Designer	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 DN00	Web Project Manager	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70
0002 DO00	Web Software Developer	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 DP00	Webmaster	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DQ00	Wide Area Network Administrator	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45

**Tantus Technologies, Inc.**  
**Government Site Hourly Rates**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AA01	Administrative Assistant – Level I	HR	\$28.35	\$29.20	\$30.08	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99
0002 AA02	Administrative Assistant – Level II	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47	\$48.90	\$50.36	\$51.87	\$53.43
0002 AB01	Application Engineer – Level I	HR	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0002 AB02	Application Engineer – Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 AC01	Application Programmer – Level I	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 AC02	Application Programmer – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AC03	Applications Programmer – Level III	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 AD00	Application Systems Analyst	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 AE00	Biostatistician	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 AF01	Business Analyst – Level I	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 AF02	Business Analyst – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AF03	Business Analyst – Level III	HR	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55	\$141.67	\$145.92	\$150.30	\$154.81
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23	\$77.48	\$79.81	\$82.20
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$122.85	\$126.54	\$130.33	\$134.24	\$138.27	\$142.42	\$146.69	\$151.09	\$155.62	\$160.29
0002 AH00	Chief Information Security Officer	HR	\$157.50	\$162.23	\$167.09	\$172.10	\$177.27	\$182.59	\$188.06	\$193.71	\$199.52	\$205.50
0002 AI00	Communications Hardware Specialist	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.52	\$64.39
0002 AJ00	Communications Network Manager	HR	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.18	\$142.32	\$146.59
0002 AK00	Communications Software Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AL00	Communications Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AM00	Computer Data Librarian	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 AN00	Computer Scientist	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98	\$144.18	\$148.51	\$152.96	\$157.55
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38
0002 AO02	Computer Security System Specialist – Level II	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.59	\$171.58	\$176.73
0002 AP01	Computer Systems Analyst – Level I	HR	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83
0002 AP02	Computer Systems Analyst – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 AP03	Computer Systems Analyst – Level III	HR	\$124.95	\$128.70	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20	\$153.67	\$158.28	\$163.03
0002 AQ00	Configuration Management Specialist	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97
0002 AR01	Cost Analyst – Level I	HR	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 AR02	Cost Analyst – Level II	HR	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79
0002 AS00	Data Entry Clerk	HR	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90	\$41.10
0002 AT00	Data Security Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 AU00	Data Standardization Specialist	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77	\$98.64
0002 AV00	Database Administrator	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 AW01	Database Management Specialist – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 AW02	Database Management Specialist – Level II	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 AW03	Database Management Specialist – Level III	HR	\$123.90	\$127.62	\$131.45	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95	\$161.66
0002 AX01	Database Specialist – Level I	HR	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
0002 AX02	Database Specialist – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 AX03	Database Specialist – Level III	HR	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.18	\$142.32	\$146.59
0002 AY00	Data Warehousing Administrator	HR	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55	\$141.67	\$145.92	\$150.30	\$154.81
0002 AZ00	Data Warehouse Analyst	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 BA00	Data Warehouse Programmer	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 BB00	Disaster Recovery Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 BC01	Document Control Specialist – Level I	HR	\$33.60	\$34.61	\$35.65	\$36.72	\$37.82	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84
0002 BC02	Document Control Specialist - Level II	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47	\$48.90	\$50.36	\$51.87	\$53.43
0002 BC03	Document Control Specialist – Level III	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.52	\$64.39
0002 BD01	Document Support Specialist – Level I	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47	\$48.90	\$50.36	\$51.87	\$53.43
0002 BD02	Document Support Specialist – Level II	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 BE00	Duplicating Machine Operator	HR	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90	\$41.10

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 BG00	Electronic Meeting Technographer	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$178.50	\$183.86	\$189.37	\$195.05	\$200.90	\$206.93	\$213.14	\$219.53	\$226.12	\$232.90
0002 BI00	Facilitator	HR	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 BJ00	Financial Analyst – IT	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 BK01	Functional Analyst – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 BK02	Functional Analyst – Level II	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 BL01	General Clerk – Level I	HR	\$28.35	\$29.20	\$30.08	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99
0002 BL02	General Clerk – Level II	HR	\$34.65	\$35.69	\$36.76	\$37.86	\$39.00	\$40.17	\$41.37	\$42.62	\$43.89	\$45.21
0002 BL03	General Clerk – Level III	HR	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.64	\$49.07	\$50.54	\$52.06
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 BN00	Graphical User Interface Designer	HR	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75
0002 BO00	Graphics Specialist	HR	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83
0002 BP00	Hardware Draftsman	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.52	\$64.39
0002 BQ01	Hardware Installation Technician – Level I	HR	\$44.10	\$45.42	\$46.79	\$48.19	\$49.63	\$51.12	\$52.66	\$54.24	\$55.86	\$57.54
0002 BQ02	Hardware Installation Technician – Level II	HR	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.18	\$67.13
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 BS00	Help Desk Manager	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 BT00	Help Desk Specialist	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23	\$77.48	\$79.81	\$82.20
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$33.60	\$34.61	\$35.65	\$36.72	\$37.82	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$42.00	\$43.26	\$44.56	\$45.89	\$47.27	\$48.69	\$50.15	\$51.65	\$53.20	\$54.80
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.18	\$67.13
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 BW01	Information Engineer – Level I	HR	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0002 BW02	Information Engineer – Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 BX00	Information Resource Management Analyst	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41	\$109.60

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BY00	Information Systems Training Specialist	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CA00	IT Strategic/Capital Planner	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CB00	Knowledge Management Specialist	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CC00	Librarian	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 CD00	Librarian Technician	HR	\$33.60	\$34.61	\$35.65	\$36.72	\$37.82	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 CF00	Modeling and Simulation Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 CG00	Network Administrator	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 CH00	Network Draftsman	HR	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09	\$60.86	\$62.69	\$64.57	\$66.51	\$68.50
0002 CI01	Network Installation Technician – Level I	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65
0002 CI02	Network Installation Technician – Level II	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 CJ00	Network Support Technician	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 CK00	Operations Manager	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 CL00	Procurement Product Specialist	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85
0002 CM00	Program Administration Specialist	HR	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24
0002 CN00	Program Analyst	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41	\$109.60
0002 CO00	Program Manager	HR	\$160.65	\$165.47	\$170.43	\$175.55	\$180.81	\$186.24	\$191.82	\$197.58	\$203.51	\$209.61
0002 CP00	Project Control Specialist	HR	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75
0002 CQ00	Project Leader	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0002 CR01	Project Manager – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 CR02	Project Manager – Level II	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70
0002 CR03	Project Manager – Level III	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.59	\$171.58	\$176.73
0002 CS00	Public Health Analyst	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 CT00	Quality Assurance Analyst	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77	\$98.64
0002 CU00	Quality Assurance Manager	HR	\$114.45	\$117.88	\$121.42	\$125.06	\$128.81	\$132.68	\$136.66	\$140.76	\$144.98	\$149.33
0002 CV00	Quality Assurance Specialist	HR	\$86.10	\$88.68	\$91.34	\$94.08	\$96.91	\$99.81	\$102.81	\$105.89	\$109.07	\$112.34
0002 CW00	Records Management Specialist	HR	\$73.50	\$75.71	\$77.98	\$80.32	\$82.72	\$85.21	\$87.76	\$90.40	\$93.11	\$95.90
0002 CX00	Scanner Operator	HR	\$44.10	\$45.42	\$46.79	\$48.19	\$49.63	\$51.12	\$52.66	\$54.24	\$55.86	\$57.54

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CY00	Scientific Data Analyst	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0002 CZ01	Subject Matter Expert – Level I	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98	\$144.18	\$148.51	\$152.96	\$157.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$170.10	\$175.20	\$180.46	\$185.87	\$191.45	\$197.19	\$203.11	\$209.20	\$215.48	\$221.94
0002 CZ03	Subject Matter Expert – Level III	HR	\$231.00	\$237.93	\$245.07	\$252.42	\$259.99	\$267.79	\$275.83	\$284.10	\$292.62	\$301.40
0002 DA01	System Administrator – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 DA02	System Administrator – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 DA03	System Administrator – Level III	HR	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90	\$136.88	\$140.99	\$145.22
0002 DB01	Systems Architect – Level I	HR	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45	\$93.16
0002 DB02	Systems Architect – Level II	HR	\$123.90	\$127.62	\$131.45	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95	\$161.66
0002 DC01	Systems Engineer – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 DC02	Systems Engineer – Level II	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 DC03	Systems Engineer – Level III	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98	\$144.18	\$148.51	\$152.96	\$157.55
0002 DD00	System Operator	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46
0002 DE00	System Programmer	HR	\$82.95	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16	\$99.05	\$102.02	\$105.08	\$108.23
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.05	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40	\$52.95	\$54.53	\$56.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45	\$93.16
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0002 DG01	Telecommunications Engineer – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.85	\$104.91	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.02	\$132.89
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15
0002 DI00	Test Engineer	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 DJ00	Training Manager	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 DK01	Training Specialist – Level I	HR	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
0002 DK02	Training Specialist – Level II	HR	\$86.10	\$88.68	\$91.34	\$94.08	\$96.91	\$99.81	\$102.81	\$105.89	\$109.07	\$112.34
0002 DL00	Web Content Administrator	HR	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38
0002 DM00	Web Designer	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0002 DN00	Web Project Manager	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70
0002 DO00	Web Software Developer	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45
0002 DP00	Webmaster	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DQ00	Wide Area Network Administrator	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45